

Assessment@Work™

Testing confirms the correlation between personality dimensions and job performance. The presence of certain personality traits, for example conscientiousness, can directly contribute to success in particular roles. By measuring these traits accurately, organisations can make informed decisions about their human capital. We work with you to enhance the employment lifecycle of your workforce through specialist consulting on recruitment, individual and team development, retention and outplacement.

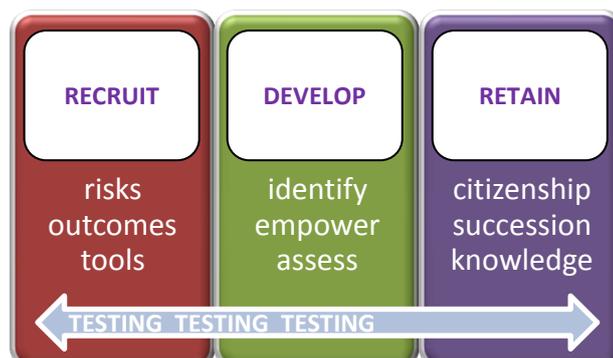


We enable you to improve your workplace effectiveness and organisational culture. Our consultants select assessment tools that are robust, reliable, valid and psychometrically sound. We assess individuals on a number of factors:

- ▶ their ability to perform the target role based on cognitive ability and personality
- ▶ what motivates them to increase performance
- ▶ interpersonal skills and leadership ability
- ▶ what areas of strength they bring to your organisation
- ▶ employees' potential for development and succession planning
- ▶ the degree to which their personality will align with your organisation's culture

We develop your people to achieve their full potential adding value to the organisation. We use assessments to support coaching programs improving individual and team performance. When individuals become insightful of their behaviours and their impact on the team, they become a stronger asset and deliver more benefits to the business.

We enable you to enhance organisational outcomes and mitigate against risk. Our services fit into a risk avoidance framework to: guard against poor organisational fit, decrease staff turnover, reduce absenteeism, improve staff morale and engender a culture of leadership and trust.



Our Services

DTC provides an integrated and comprehensive range of services to support the care and wellbeing of individuals and their family members, to guide and support managers, to minimise risk at an organisational and individual level, and to build capability and increase productivity.

The **Wellbeing** Services are all included as part of our EAP services. The **Performance** Services are complementary services that serve to directly address existing or potential organisational issues, increase capability and confidence, and increase individual and organisational effectiveness.



 1300 360 364

 info@davcorp.com

 www.davcorp.com